January 30, 2019

The Bremer County Board of Supervisors met in session on Wednesday, January 30, 2019 in the Courthouse, Waverly, Iowa, at 9:00 a.m. Neil, Kammeyer and Hildebrandt present. Finance Director, Kassandra Johansen, present. Unless otherwise noted, all actions were approved unanimously.

Meeting was called to order by Chairman Neil, Hildebrandt moved/Kammeyer second to approve the agenda with deletion of budget requests from NEICA & Helping Services for Youth & Families.

Board met with Jan Heidemann, Mental Health Developmental Disabilities Coordinator/General Assistance Director/Substance Abuse Administrator, for FY20 budget work session. Board reviewed a draft of the "Facilities Use Agreement" for the Annex Building to provide office space for NEI3A. An Access Control Procedure for the Annex Building was also considered and concluded a door posting stating "Identification may be required" would serve the purpose since the doors are locked and security cameras are in use.

Board met with Nate Koehler, IT Director, for FY20 budget work session.

Minutes of the previous meeting were read and approved.

Board met with Shelley Wolf, Auditor, for FY20 budget work session. Hildebrandt moved/Kammeyer second to set a \$10 per hour rate of pay for additional work done by elected Township Officials for budget preparation and Annual Financial Reporting.

Kassandra Johansen, Finance Director, presented the health insurance fund quarterly report and 2nd quarter finances. Previous recommendations from benefits consultant Cottingham & Butler for health insurance and Life/AD&D were discussed. Consensus of the board is to offer four variations of health insurance, continue/enhance the Life/AD&D plan and slightly shift the proportion of premiums paid between employee and employer.

Hildebrandt moved/Kammeyer second to adjourn at 12:48 p.m.

Tim Neil, Chairman

| The above and foregoing is a true and correct copy of the minutes and proceedings of a regu | ulaı |
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| session of the January 30, 2019 meeting of the Bremer County Board of Supervisors. | |
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| Attest: | |

Shelley Wolf, Auditor